## SANDFORD ST MARTIN PARISH COUNCIL ACTION PLAN 2024-2025

| Aim            | Objective                             | Action                     | Who     | Completion Date        | Update |
|----------------|---------------------------------------|----------------------------|---------|------------------------|--------|
| ACCOUNTS &     | To ensure that there is transparent   | Publish on website.        | Clerk   | Ongoing – in line      |        |
| AUDIT          | information about payments,           | Publish required audit     |         | with legislation       |        |
| To comply with | receipts, audit documents, budget,    | documents on website       |         | where relevant         |        |
| the law and    | precept, bank accounts                | and noticeboard            |         |                        |        |
| inform         | Annual Return (AGAR)                  | Clerk - complete internal  | Clerk   | Internal audit - April |        |
| community      |                                       | audit                      |         |                        |        |
|                |                                       | Council - approve at first | Council | Approve – May          |        |
|                |                                       | possible council meeting   |         |                        |        |
|                |                                       | Clerk - required           |         | Send to Auditor –      |        |
|                |                                       | information sent to        |         | May/June               |        |
|                |                                       | Auditor                    |         |                        |        |
|                | Exercise of Public Rights             | Council - agree dates of   | Council | Date agreement -       |        |
|                |                                       | Exercise of Public Rights. |         | May                    |        |
|                |                                       | Clerk - publish on website | Clerk   | Publish – June/July    |        |
|                |                                       | & noticeboards             |         |                        |        |
| PARISH COUNCIL | To ensure that the Parish Council     | Publish agendas, minutes,  | Clerk   | Agenda – published     |        |
| ADMINISTRATION | administration is run in an efficient | and means of contacting    |         | at least clear days    |        |
| To comply with | and timely manner and that            | the Council on the website |         | before meetings        |        |
| the law and    | information is open and               | and noticeboard            |         | Draft minutes –        |        |
| inform         | transparent                           |                            |         | published within 30    |        |
| community      |                                       |                            |         | days of meeting        |        |
|                |                                       |                            |         | Contact details        |        |
|                |                                       |                            |         | updated as             |        |
|                |                                       |                            |         | necessary              |        |
|                |                                       | Calendar of meetings       | Clerk   | May                    |        |
|                |                                       |                            |         |                        |        |

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|----------------------------|---------------------------------------|------------------------------|-------------|---------------------|--------|
| POLICIES                   | To ensure all council policies,       | Clerk - ensure reviews are   | Clerk       | As per schedule     |        |
| To comply with             | Financial Regulations, Standing       | scheduled on meeting         |             |                     |        |
| the law                    | Orders and procedures are             | agendas as required.         |             |                     |        |
|                            | reviewed as per schedule and          | Council - review and agree   | Council     |                     |        |
|                            | updated as necessary                  | update as necessary          |             |                     |        |
| PLANNING                   | To consider all planning              | Clerk - ensure planning      | Clerk       | Planning comments   |        |
| APPLICATIONS               | applications which fall within, and   | applications are notified to |             | sent to WODC as     |        |
| To monitor                 | impact upon, the Parish               | councillors and placed on    |             | required within     |        |
| development and            |                                       | agenda, request extension    |             | agreed dates        |        |
| planning                   |                                       | if necessary                 |             |                     |        |
|                            |                                       | Clerk - update planning      | Clerk       |                     |        |
|                            |                                       | overview spreadsheet as      |             |                     |        |
|                            |                                       | required                     |             |                     |        |
|                            |                                       | Council - comments made      | Council     |                     |        |
|                            |                                       | at meetings or via           |             |                     |        |
|                            |                                       | delegated clerk authority    |             |                     |        |
| <b>HEALTH &amp; SAFETY</b> | To ensure the Council meets Health    | Renew insurance              | Clerk       | Renewal – June      |        |
| To comply with             | & Safety requirements for its staff,  |                              |             |                     |        |
| the law and                | councillors and public at events      |                              |             |                     |        |
| ensure safety              | and activities                        |                              |             |                     |        |
|                            | To ensure there is adequate           | Risk assessments             | Clerk       | Reviewed annually   |        |
|                            | insurance cover                       |                              |             | in September and    |        |
|                            |                                       |                              |             | updated as required |        |
| ASSETS                     | To ensure that all council assets are | Regular checks to ensure     | Nominated   | Ongoing             |        |
| To comply with             | maintained correctly, and disposed    | assets are in good working   | councillors |                     |        |
| the law and                | of responsibly                        | order, actions taken as      |             |                     |        |
| ensure safety              |                                       | required                     |             |                     |        |

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| Aim                  | Objective                              | Action                       | Who           | Completion Date    | Update |
|----------------------|--|------------------------------|---------------|--------------------|--------|
|                      |  | Assets compared with         | Clerk         | February           |        |
|                      |  | asset register annually      |               |                    |        |
|                      |  | Asset register updated as    | Clerk         | Ongoing            |        |
|                      |  | required                     |               |                    |        |
|                      | To confirm Council land ownership      | Investigate and confirm      | Clerk         | Ongoing            |        |
|                      |  | ownership of land in front   |               |                    |        |
|                      |  | of Parish Hall               |               |                    |        |
| SUBSCRIPTIONS        | To ensure the Parish Council has       | Council - approve annual     | Council       | Approval – May     |        |
| To keep up to        | access to advice and training          | subscriptions                |               |                    |        |
| date                 |  |                              |               |                    |        |
|                      |  | Clerk – process renewals     | Clerk         | Renewals - ongoing |        |
| GROUNDS              | To manage cutting of Ledwell           | Manage contractor and        | Clerk/Council | Ongoing            |        |
| MAINTENANCE          | Village Green                          | monitor areas                |               |                    |        |
| To upkeep open       |  |                              |               |                    |        |
| spaces               |  |                              |               |                    |        |
| GRIT/SALT            | To ensure grit bins are adequately     | Regular monitoring and       | Clerk         | Ongoing            |        |
| Provision of         | provisioned                            | reporting to OCC when        |               |                    |        |
| salt/grit for parish |  | required                     |               |                    |        |
|                      | To ensure grit is available for parish | Order salt/grit from OCC     | Clerk         | September          |        |
|                      | as required                            | as required                  |               |                    |        |
|                      |  | Distribute grit/salt bags as | Nominated     | Ongoing            |        |
|                      |  | required                     | councillor    |                    |        |

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| Aim   | Objective   | Action  | Who                  | Completion Date | Update |
|---|---|---|----------------------|-----------------|--------|
| COMMUNITY ENGAGEMENT To engage with                     | To engage with community groups and individuals to help shape the Parish Council plans for the parish | Council - invite community to council meetings                    | Councillors          | Ongoing         |        |
| the community   | To have an active website   | Clerk - update website regularly                                  | Clerk                |                 |        |
|   |   | Joint venture with the PCC and Parish Hall Management Committee   | Councillors          | Ongoing         |        |
|   |   | Work with the PCC and PHMC to create a Welcome Pack for residents | Councillors<br>Clerk | Ongoing         |        |
| DATA  | To ensure regulations are met   | Annual ICO renewal  | Clerk                | January         |        |
| PROTECTION  To comply with the law                      |   | Update policies as required                                       | Clerk                | Ongoing         |        |
|   |   | Data destruction as required                                      | Clerk                | Ongoing         |        |
| WEBSITE To comply with the law and engage the community | To meet Transparency Regulations  | Review website and amend as required                              | Clerk                | Ongoing         |        |
|   | To meet Accessibility Regulations   | Review website and amend as required                              | Clerk                | Ongoing         |        |
|   | To engage with the community  | Update regularly  | Clerk                | Ongoing         |        |

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|-------------------|---------------------------------------|--|-------------------|------------------|--------|
| FINANCE           | Review of financial control of        | Annual review of banking                       | Clerk             | September        |        |
| To improve        | banking, and payments                 | arrangements and                               |                   |                  |        |
| finance systems   |                                       | payment arrangements                           |                   |                  |        |
| PARISH HALL       | To improve the Parish Hall facilities | Assist with install of Wi-Fi                   | Councillors/Clerk | To be determined |        |
| To improve the    |                                       | if appropriate                                 |                   |                  |        |
| Parish Hall       |                                       |  |                   |                  |        |
| CONSERVATION      | To advance the concept of             | Conservation Area project                      | Councillors       | To be determined |        |
| AREAS             | conservation                          | <ul> <li>create list of suggestions</li> </ul> | Clerk             |                  |        |
| To preserve the   |                                       |  |                   |                  |        |
| conservation      |                                       |  |                   |                  |        |
| areas             |                                       |  |                   |                  |        |
| TRAFFIC           | To improve the safety for residents   | Traffic Calming project –                      | Councillors       | To be determined |        |
| CALMING           | and road users                        | create list of suggestions                     |                   |                  |        |
| To improve safety |                                       |  |                   |                  |        |

### **NOTES**