| Aim            | Objective                             | Action                     | Who     | Completion Date        | Update |
|----------------|---------------------------------------|----------------------------|---------|------------------------|--------|
| ACCOUNTS &     | To ensure that there is transparent   | Publish on website.        | Clerk   | Ongoing – in line      |        |
| AUDIT          | information about payments,           | Publish required audit     |         | with legislation       |        |
| To comply with | receipts, audit documents, budget,    | documents on website       |         | where relevant         |        |
| the law and    | precept, bank accounts                | and noticeboard            |         |                        |        |
| inform         | Annual Return (AGAR)                  | Clerk - complete internal  | Clerk   | Internal audit - April |        |
| community      |                                       | audit                      |         |                        |        |
|                |                                       | Council - approve at first | Council | Approved – May         |        |
|                |                                       | possible council meeting   |         |                        |        |
|                |                                       | Clerk - required           |         | Sent to Auditor –      |        |
|                |                                       | information sent to        |         | May/June               |        |
|                |                                       | Auditor                    |         |                        |        |
|                | Exercise of Public Rights             | Council - agree dates of   | Council | Date agreement -       |        |
|                |                                       | Exercise of Public Rights. |         | May                    |        |
|                |                                       | Clerk - publish on website | Clerk   | Publish – June/July    |        |
|                |                                       | & noticeboards             |         |                        |        |
| PARISH COUNCIL | To ensure that the Parish Council     | Publish agendas, minutes,  | Clerk   | Agenda – published     |        |
| ADMINISTRATION | administration is run in an efficient | and means of contacting    |         | at least clear days    |        |
| To comply with | and timely manner and that            | the Council on the website |         | before meetings        |        |
| the law and    | information is open and               | and noticeboard            |         | Draft minutes –        |        |
| inform         | transparent                           |                            |         | published within 30    |        |
| community      |                                       |                            |         | days of meeting        |        |
|                |                                       |                            |         | Contact details        |        |
|                |                                       |                            |         | updated as             |        |
|                |                                       |                            |         | necessary              |        |
|                |                                       | Calendar of meetings       | Clerk   | May                    |        |
|                |                                       |                            |         |                        |        |

| Aim             | Objective                             | Action                       | Who         | Completion Date     | Update |
|-----------------|---------------------------------------|------------------------------|-------------|---------------------|--------|
| POLICIES        | To ensure all council policies,       | Clerk - ensure reviews are   | Clerk       | As per schedule     |        |
| To comply with  | Financial Regulations, Standing       | scheduled on meeting         |             |                     |        |
| the law         | Orders and procedures are             | agendas as required.         |             |                     |        |
|                 | reviewed as per schedule and          | Council - review and agree   | Council     |                     |        |
|                 | updated as necessary                  | update as necessary          |             |                     |        |
| PLANNING        | To consider all planning              | Clerk - ensure planning      | Clerk       | Planning comments   |        |
| APPLICATIONS    | applications which fall within, and   | applications are notified to |             | sent to WODC as     |        |
| To monitor      | impact upon, the Parish               | councillors and placed on    |             | required within     |        |
| development and |                                       | agenda, request extension    |             | agreed dates        |        |
| planning        |                                       | if necessary                 |             |                     |        |
|                 |                                       | Clerk - update planning      | Clerk       |                     |        |
|                 |                                       | overview spreadsheet as      |             |                     |        |
|                 |                                       | required                     |             |                     |        |
|                 |                                       | Council - comments made      | Council     |                     |        |
|                 |                                       | at meetings or via           |             |                     |        |
|                 |                                       | delegated clerk authority    |             |                     |        |
| HEALTH & SAFETY | To ensure the Council meets Health    | Renew insurance              | Clerk       | Renewal – June      |        |
| To comply with  | & Safety requirements for its staff,  |                              |             |                     |        |
| the law and     | councillors and public at events and  |                              |             |                     |        |
| ensure safety   | activities                            |                              |             |                     |        |
|                 | To ensure there is adequate           | Risk assessments             | Clerk       | Reviewed annually   |        |
|                 | insurance cover                       |                              |             | in September and    |        |
|                 |                                       |                              |             | updated as required |        |
| ASSETS          | To ensure that all council assets are | Regular checks to ensure     | Nominated   | Ongoing             |        |
| To comply with  | maintained correctly, and disposed    | assets are in good working   | councillors |                     |        |
| the law and     | of responsibly                        | order, actions taken as      |             |                     |        |
| ensure safety   |                                       | required                     |             |                     |        |

| Aim                   | Objective  | Action                                       | Who                  | Completion Date    | Update |
|-----------------------|--|--|----------------------|--------------------|--------|
|                       |  | Assets compared with asset register annually | Clerk                | Ongoing            |        |
|                       |  | Asset register updated as required           | Clerk                | Ongoing            |        |
| SUBSCRIPTIONS         | To ensure the Parish Council has                   | Council - approve annual                     | Council              | Approval – May     |        |
| To keep up to         | access to advice and training                      | subscriptions to OALC,                       |                      |                    |        |
| date                  |  | SLCC   |                      |                    |        |
|                       |  | Clerk – process renewals                     | Clerk                | Renewals - ongoing |        |
| GROUNDS               | To manage cutting of Ledwell                       | Manage contractor and                        | Clerk/Council        | Ongoing            |        |
| MAINTENANCE           | Village Green                                      | monitor areas                                |                      |                    |        |
| To upkeep open spaces |  |  |                      |                    |        |
| GRIT/SALT             | To ensure grit bins are adequately                 | Regular monitoring and                       | Clerk                | Ongoing            |        |
| Provision of          | provisioned  | reporting to OCC when                        |                      |                    |        |
| salt/grit for parish  |  | required                                     |                      |                    |        |
|                       | To ensure grit is available for parish as required | Order salt/grit from OCC as required         | Clerk                | September          |        |
|                       |  | Distribute grit/salt bags as required        | Nominated councillor | Ongoing            |        |
| COMMUNITY             | To engage with community groups                    | Council - invite community                   | Councillors          | Ongoing            |        |
| ENGAGEMENT            | and individuals to help shape the                  | to council meetings                          |                      |                    |        |
| To engage with        | Parish Council plans for the parish                |  |                      |                    |        |
| the community         | To have an active website                          | Clerk - update website<br>regularly          | Clerk                |                    |        |
|                       |  |  |                      |                    |        |
|                       |  |  |                      |                    |        |

| Aim                     | Objective                         | Action                                    | Who     | Completion Date | Update |
|-------------------------|-----------------------------------|---|---------|-----------------|--------|
| DATA                    | To ensure regulations are met     | Annual ICO renewal                        | Clerk   | January         |        |
| PROTECTION              |                                   | Update policies as                        | Clerk   | Ongoing         |        |
| To comply with          |                                   | required                                  |         |                 |        |
| the law                 |                                   | Data destruction as                       | Clerk   | Ongoing         |        |
|                         |                                   | required                                  |         |                 |        |
| WEBSITE                 | To meet Transparency Regulations  | Review website and                        | Clerk   | Ongoing         |        |
| To comply with          |                                   | amend as required                         |         |                 |        |
| the law and             | To meet Accessibility Regulations | Review website and                        | Clerk   | Ongoing         |        |
| engage the<br>community |                                   | amend as required                         |         |                 |        |
| community               | To engage with the community      | Update regularly                          | Clerk   | Ongoing         |        |
| FINANCE                 | Review of financial control of    | Annual review of banking                  | Clerk   | September       |        |
| To improve              | banking, and payments             | arrangements and                          |         |                 |        |
| finance systems         |                                   | payment arrangements                      |         |                 |        |
| COUNCIL                 | May 2022 council election         | Put up notices as                         | Clerk   | As required     |        |
| ELECTION                | To advertise as required          | requested by WODC                         |         |                 |        |
| To comply with          | To encourage community            | Clerk - update website,                   | Clerk   | As required     |        |
| the law and             | engagement in the election and    | noticeboards                              | Council |                 |        |
| engage the              | work of council                   |   |         |                 |        |
| community               |                                   |   |         |                 |        |
|                         | To aid new councillors            | Create induction pack for new councillors | Clerk   | March 2022      |        |
|                         |                                   | Arrange orientation                       | Clerk   | May 2022        |        |
|                         |                                   | meeting for new                           |         |                 |        |
|                         |                                   | councillors                               |         |                 |        |

| Aim | Objective              | Action                   | Who   | Completion Date | Update |
|-----|------------------------|--------------------------|-------|-----------------|--------|
|     |                        | Arrange training for new | Clerk | May 2022        |        |
|     |                        | councillors              |       |                 |        |
|     |                        |                          |       |                 |        |
|     | To comply with the law | Ensure paperwork is      | Clerk | May 2022        |        |
|     |                        | signed and retained/sent |       |                 |        |
|     |                        | to WODC as required      |       |                 |        |

NOTES